



Conflicts of Interest

Introduction

- A conflict of interest arises where the interests of a person who works or collaborates with the Society may also have duties to or interests in other organisations. The Society, as a patient organisation, may from time to time, have interests which conflict with its trustees, sponsors, members of its research and medical boards, with other organisations it works with and with its service providers. Many BBS Persons have other professional responsibilities and therefore need to be aware that conflicts of interest can arise.
- Our healthcare professionals and researchers are under a particular duty to disclose where this may be the case, and you will see that they often do this at the beginning of presentations they give at Society events.
- In accordance with applicable laws, its constitutional documents and charity regulations, the Society is required to recognise conflicts of interest. The Society's constitutional documents have specific restrictions on the use of the Society's assets where there is a conflict of interest. This is to ensure that the charitable funds of the Society are spent for the Society's charitable purposes, are properly accounted for and are not misspent or misappropriated.

Personal Conflicts

- It is the responsibility of all BBS Persons to serve the best interests of the Society, its members and its beneficiaries.
- BBS Persons should not compete with the Society or misuse their position or information they receive as part of their role or to the detriment of the Society or its clients. If a conflict arises, this must be disclosed, and the trustees of the Society will set out how the conflict may be avoided or minimized so as not to jeopardise the integrity and interest of the Society.

- BBS Persons must not misuse their position with the Society or information they receive in the course of their employment or association with the Society to create a personal benefit for themselves, their family, friends, or any other person; or to cause detriment to the Society or its clients.
- It is the responsibility of all BBS Persons to act with integrity and good judgement by identifying conflict of interest situations and escalating them to the Chief Executive.